



RECRUITING FORM/JOB DESCRIPTION

Job Title:	Controller/Senior Accounting Manager
Department:	Finance
Reports To:	Business Manager
Location:	Abuja, Nigeria
Budgeted position?	Yes
Employment type:	Permanent

Main Purpose of Role

The financial controller will undertake all aspects of financial management, including corporate accounting, regulatory and financial reporting, budget, and forecasts preparation. Development of internal control policies and procedures and financial risk management. Additionally, the successful candidate will be required to assist in coordination of company audit's as well as management of the finance team.

Key Responsibilities

1. Manage all accounting operations including Billing, A/R, A/P, GL and Counsel, Cost Accounting, Inventory Accounting and Revenue Recognition
2. Coordinate and direct the preparation of the budget and financial forecasts and report variances
3. Prepare and publish timely monthly financial statements
4. Coordinate the preparation of regulatory reporting
5. Research technical accounting issues for compliance
6. Support month-end and year-end close process
7. Ensure quality control over financial transactions and financial reporting
8. Manage and comply with local, state, and federal government reporting requirements and tax filings
9. Develop and document business processes and accounting policies to maintain and strengthen internal controls
10. Additional controller duties as necessary

Skills & Competencies

1. Corporate and business reporting.
2. Governance, risk, and control.
3. Leadership and management.
4. Sustainable management accounting.
5. Ethics and professionalism.
6. Proven working experience as a financial controller
7. Thorough knowledge of accounting principles and procedures
8. Experience with creating financial statements
9. Experience with general ledger functions and the month-end/year end close process
10. Excellent accounting software user and administration skills
11. Very strong analytical skills – both quantitative and qualitative
12. Solid awareness of key commercial and operational drivers of the business
13. Ability to combine deep technical regulatory understanding, sound commercial awareness of business impact and solid understanding of stakeholder agendas to be able to set out the best regulatory approach for the company
14. Excellent communication skills with ability to communicate complex issues simply and persuasively, both face to face and in writing
15. Credible, comfortable and effective in engaging senior stakeholders (e.g. Executive Team, Board, Senior regulators)
16. Strong attention to detail and ability to manage key formal processes with due care (e.g. clear audit trails and thorough documentation)
17. Ability to take a sophisticated approach to risk management and compliance which balances often conflicting priorities to deliver the best overall business outcomes
18. Integrity, assertiveness and resilience to ensure the company remains compliant with its regulatory obligations even when unpopular
19. A high level of personal motivation (positive ‘can do’ attitude)
20. Ability to motivate and develop others to build and lead high-performing
21. Ability to perform multiple tasks while providing oversight to additional staff
22. This job description is not exhaustive and will evolve as the Company’s organizational needs change

Experience & Qualifications

1. Bachelor's Degree in Finance and Accounts.
2. Over 7 years of experience.
3. ACA, and ICAN Certification
4. Knowledge of IFRS regulations, internal auditing, and public accounting

Location

90A, Yakubu Gowon Crescent Asokoro, Abuja, Nigeria

Application process

Apply at opportunities@wattrenewables.com OR [APPLY HERE](#).